Sub: Guideline on Incentive of Doctors (LSAS & EmOC) & ANM.

Line listing and follow-up of severely anaemic & other high risk pregnant women and Caesarean facility at First Referral Unit of District & Sub-Division Hospital is very much essential to reduce the Maternal Mortality. To promote this two activity incentive is provisioned under NHM for service provider of ANM for Line listing and follow-up of severely anaemic & other high risk pregnant women and LASA, EmOC trained doctors for performing caesarean at District & Sub-Division Hospital (FRUs). To implement this activity following guideline is need to be adhere –

A. Activity: Line listing and follow-up of severely anaemic & other high risk pregnant women
   i. Beneficiary of Incentive : ANM    ii. Unit Cost Approved: Rs. 200/-

   Implementation Modalities:
   • During 2nd trimester of pregnancy, haemoglobin of every woman should be check-up by ANM, and if the level is found below 7 mg. then the particular pregnant woman should be taken care as follow-up check up to delivery of child.
   • ANM should ensure the institutional delivery of all identified anaemic pregnant women.
   • Record of all severely anaemic mothers should be kept in a separate register by ANM.
   • Payment of incentive would be released form concern health institution after submission of monthly report of ANM.
   • Report of ANM should be certified by medical officer.
   • Incentive would be released after delivery of child.
   • This incentive also applicable for other following high risk symptoms of pregnant women against the certification of medical officer:
     1. High blood pressure, headache, dizziness or blurred vision
     2. Previous history of neo-natal deaths, stillbirths, premature births or repeated abortions
     3. Mal-presentation - Baby is upside down or in abnormal position inside the uterus.
     4. If the previous delivery was through abdominal operation or woman had other abdominal operation in the past.
     5. Other Illnesses such as Heart disease jaundice or fever etc.

B. Activity: Incentive to EmOC & LSAS trained MOs for C-Section Delivery
   i. Unit Cost Approved: Rs. 2000/- fixed per month and additional Rs.400/- per case up to max of Rs.7,000/- per month.
   ii. Beneficiary of Incentive : EmOC & LSAS trained MOs posted at District Hospital and Sub-divisional of FRU.

   Implementation Modalities:
   • LSAS & EmOC Doctors posted at District Hospital and Sub-divisional Hospital of FRU is eligible for this incentive.
   • Incentive is fixed Rs.2000/- per month and additional Rs.400/- per case up to max of Rs.7,000/- per month.
   • Fund is to be disbursed for concern hospital.
   • Detail record in a separate register with following column should maintain.

<table>
<thead>
<tr>
<th>Name Doctor</th>
<th>Name of Patients</th>
<th>Date of C-section</th>
<th>Time of C-section</th>
<th>Signature of Doctor</th>
</tr>
</thead>
</table>

This activity is approved in FMR code A.1.5.1 and A.1.5.6.

(Dr. Subhash C. Mahtane, IAS)
Mission Director, NHM
Govt. of Tripura

Copy to:
1. The Chief Medical Officer of West, Sipahijala, Khowai, Gomati, South, Dhalai, Unokoti & North District for information and necessary action.
2. Mr. Bijan Dutta to upload in the NHM Website.

Copy also forwarded for information to:
1. PS to the Secretary, H&FW, Government of Tripura.
2. The Director of Health Services, Government of Tripura.
3. The Director, Family Welfare &PM, Government of Tripura.