

**HEALTH & FAMILY WELFARE DEPARTMENT  
GOVERNMENT OF TRIPURA  
(National Health Mission)**

No.F.3 (5-2807)-FWPM/SHFWS/2013

/ 3899 - 22

Dated <sup>21/11</sup> 21 Aug. 2014

**MEMORANDUM**

A Committee is hereby constituted to submit a **Comprehensive Report of Pay Structure** for all contractual employees engaged under National Health Mission (NHM) as under:-

- (i) Sri A.Sarkar, Deputy Secretary (Finance), Govt. of Tripura - Chairman
- (ii) Sri Krishna Kishore Sarkar, State Finance Manager, SHFWS, Tripura-Convener
- (iii) Dr. Debabrata Kar, MO (AYUSH)- Member
- (iv) Sri Parijat Datta, Public Relations Officer, Directorate of FW & PM- Member

2. The said committee shall prepare and place a rational/uniform pay structure of all the contractual employees engaged under NHM on the basis of qualification, experience & job responsibilities in comparison to the analogous post of the State Government as far as possible. Supporting documents in this respect will be provided by the Mission Directorate as and when required.

3. Disparity, if any, may be identified and removed from existing salary structure.

4. The aforesaid committee is also entrusted to formulate a **Draft Detailed Human Resource Policy** for contractual employees of NHM which is a mandatory document for approval of NHM PIP.

5. The Committee shall, therefore, submit the above-mentioned two reports within a period of 2 (two) months from the date of issuance of this Memorandum to the Chairman, Executive Committee (Secretary, H&FW), State Health & Family Welfare Society, Tripura for further consideration and approval.

① 20.8.14

Under Secretary to the  
Government of Tripura

To

**All concerned.**

Copy for information to:-

1. The Director, Health Services, Govt. of Tripura.
2. The Director, FW & PM, Govt. of Tripura.
3. The Mission Director, NHM, Govt. of Tripura.
4. The Member Secretary, SH&FWS, Tripura.
5. The SPOs (RCH/RNTCP/AYUSH/NPCDS/NLEP/NIDDCP/IDSP/NVBDCP/Mental Health/NPCB/ Oral Health/ NTCP) Tripura.

Copy forwarded to:-

1. PS to the Hon'ble Minister, Health & FW Department, Govt. of Tripura.
2. PS to the Hon'ble Minister, Finance Department, Govt. of Tripura.
3. PS to the Secretary, Finance Department, Govt. of Tripura.
4. PS to the Secretary (H&FW), Govt. of Tripura.

① 20.8.14

Under Secretary to the  
Government of Tripura